

## 2.5% wage increase, 3% signing bonus at Capilano College

COPE members at Capilano College have ratified a one-year contract that brought wage increases of 2.5% retroactive to April 1, 2005 and a signing bonus of 3 percent.

Other settlement highlights are a maternity leave top up to 75% of their income, increased rights to review personnel files, and an agreement that the old collective agreement will remain in force until members ratify a new one.

The new COPE/Capilano College contract runs from April 1, 2005 to March 31, 2006.

COPE 378 Negotiating Committee members were Nathan Vick and Brenda Briscoe who work at the college and Union Representative Brad Bastien.



COPE job stewards at Capilano College include (l-r) Brenda Rovner, Suzanne Norman, Brenda Briscoe, Nathan Vick and Bernadette Novack who work at the college and Union Representative Brad Bastien.

### Comedian union rep raises money for Hurricane Katrina victims



Komedy Kares. COPE Union Representative Ardell Brophy who moonlights as comedian Ardell Fitzpatrick from Laff Riot Girls was part of a recent show with partner Lee Ann Keple at a restaurant on Commercial Drive in Vancouver to raise money for Southern U.S. victims of Hurricane Katrina.

### 6.5% over 3 years at BCAA



COPE Negotiating Committee members for BCAA Emergency Road Services are (l-r) Linda Hardy (visiting Executive Board member), Ardell Brophy, Marcia Butterfield, Garry Payne, Jayne Johnson and Katie King.

COPE members at B.C. Automobile Association (BCAA) have voted to accept a new three-year agreement that gives 2.5% wage increase in the first year, 2% in the second year and a further 2% in the third year.

COPE members at both BCAA Emergency Road Services (ERS) and BCAA Service Centres have new agreements.

Highlights include an agreement that the company will pay for grievors and job stewards to attend grievance meetings. "At Emergency Road Services, members will get a premium for work-

ing on Sundays, as well as improved premiums for working afternoons," said Union Representative Ardell Brophy who led the COPE Negotiating Committees at BCAA.

In addition to Brophy, BCAA Service Centre bargaining committee members were Lise Cluff and Shana Johnston. ERS members were Jayne Johnson, Katie King, Garry Payne and alternate Marcia Butterfield.

The new contract will run from October 1, 2005 to September 30, 2008. Ballots were counted October 12, 2005.